

BACT Development & Performance Programs Head Coach, Assistant Coach & Program Manager Applicant information



Background

Basketball is a sport for all, whether it's participating recreationally with family and friends, or competitively in Representative Pathway competition events. With approximately 10,000 Canberrans participating in various forms of basketball, it is one of the Capital's largest and most popular participation sports. Basketball ACT is committed to developing the game and increasing the participation rates at all ages and ability levels along the athlete pathway.

Basketball ACT conduct pathway programs across four (4) tiers:

Development The U12 and U14 Development Programs are often the entry point for young athletes into the athlete development pathway. Young players are being exposed to different sporting activities and are encouraged to participate in a range of sports with an emphasis on FUN, learning how to train and developing appropriate training habits.

All-Abilities The ACT Ivor Burge Programs attend the National Basketball Championships for Players with an Intellectual Disability. They have a strong history in the ACT with the programs aiming to motivate, inspire, develop, and educate coaches and young athletes to be the best they can possibly be in their chosen sport.

Junior Performance The U16, U18 and U20 Junior Performance Programs are a critical stage in the development of high-performance athletes. Typically, at this stage, athletes commit to being a "one-sport athlete", undertake individual tailored athletic development programs and complete additional training outside prescribed Club and State team practices.

Senior Performance The Canberra Senior Performance programs comprise the Canberra Gunners, Canberra Nationals & the respective Academy teams. The primary objective of the programs is to win games and attain the best possible performance outcome each year considering the established parameters of each program.

The appointment of suitably qualified and experienced coaching and management staff, or individuals with the potential to coach or manage in a high-performance environment, is critical to the success of Basketball ACT pathway programs including the athletic, personal and/or professional development of individuals.



Position information/requirements

The Head Coach, Assistant Coach, Program Manager and Team Manager are all vital positions within each of the Basketball ACT Pathway and Programs. Each position has their own unique set of selection criteria and should be reviewed prior to applying for any position.

For the full selection criteria and further information on the application process refer to the Basketball ACT Program and Pathway Staff Appointments Policy.

It is important to note with the following information prior to applying:

- All positions are voluntary
- Head Coach appointments may be either one or two years as determined by BACT. All other appointments are one year.
- Appointments can be terminated at any time during the tenure.
- Applicants must have or obtain Working with Vulnerable People (WWVP) card prior to commencing.
- Applicants must have or obtain appropriate Coaching Accreditation prior to commencement of the program or as agreed with Basketball ACT.
- Successful applicants must sign a Basketball ACT Volunteer Agreement and agree to adhere to all conditions.
- Applicants must commit to:
 - attendance at core events
 - attendance at Coach or Manager Pathway and Program meetings
 - continuing professional development
 - providing reports and information to Basketball ACT as required.

Appointment process

An Appointment's Panel shall shortlist, interview, and recommend program staff who, in their opinion, have the best capabilities of achieving success and meet the Basketball ACT Pathway and Program objectives. **Applications close on COB Thursday 22nd September 2022.**

For all Performance coach positions please complete and submit applications to:

phil.brown@basketballact.com.au

For all Development Coach positions please complete and submit applications to:

daniel.weatherburn@basketballact.com.au

For all Manager positions please complete and submit applications to:

barb.turner@basketballact.com.au



BACT Development & Performance Programs Head Coach, Assistant Coach & Program Manager Application Form

This application form must be read in conjunction to the Basketball ACT Program & Pathway Appointments Policy.

Name:

Phone number:

Email address:

Position preferences

Please place a number in the appropriate column in order of your preference.

Program	Head Coach	Assistant Coach	Program Manager
Canberra Gunners			
Gunners Academy			
Canberra Nationals			
Nationals Academy			
ACT Ivor Burge Men			
ACT Ivor Burge Women			
ACT U20 Men			
ACT U20 Women			
ACT U18 Men			
ACT U18 Women			
ACT U16 Men			
ACT U16 Women			
Canberra U14 Boys			
Canberra U14 Girls			
Canberra U12 Boys			
Canberra U12 Girls			

I do not have a preference.

WWVP

Do you have a current Working with Vulnerable People clearance?

Yes No

WWVP Number:

Expiry date:

First Aid

Do you have a current First Aid qualification?

Yes No



Level/Qualification:

Expiry date:

If you are only applying for a manager position, please proceed straight to Q8

Coach Accreditation:

Do you have current coach accreditation?

Yes No N/A – I am applying for a manager role

Coach Accreditation Level:

Date obtained:

Please provide supporting information for each of the following areas:

1. Coaching experience:

2. Coaching goals/ambitions:



3. Coaching strengths: e.g. player development i.e. teaching fundamentals; Game Coaching; Program Planning/Communication; Team Development

4. Demonstrated success in developing winning teams / player development:



5. Demonstrated ability to coach within a Club/ State HP Program Framework:

6. Recent professional development (last 12 months):

7. Identified areas for future professional development:



8. Other relevant experience/skills/qualifications/information:

Referees:

Contact number: