

HEAD COACH: Australian Capital Territory Ivor Burge Team

The ACT Ivor Burge Women's team will compete at the 2025 Australian U20 National Championships. The Ivor Burge National competition will run from the 28 January – 2 February 2025 in Ballarat Victoria.

The Head Coach will be responsible for scheduling the team training sessions, Preparation of the team's offensive and defensive systems of play and ensuring the Basketball ACT Style of Play is successfully integrated in all coaching functions associated with the team. The Head Coach, upon their appointment, shall operate in consultation with Basketball ACT performance staff with respect to player identification, team selection, program planning, on-going training, scheduling of games and team preparation camps.

The Head Coach will be appointed for a period of one (1) year. Applicants for the Head Coaching roles should ideally meet the desirable criteria below.

Desirable Criteria:

- Have previous coaching / playing experience, preferably at a similar level or above.
- Have a strong ability to plan and implement a suitable training & competition program.
- Have effective communication and interpersonal skills including the ability to interact positively with program staff, officials, athletes, and Basketball ACT administration.
- Be a positive role model on and off the court.
- Proven track record of demonstrating strong leadership skills.
- Have demonstrated a strong work ethic and good organisational skills.
- Have a current Basketball Australia 'Association Coach' Accreditation or can secure one.
- Have a current ACT 'Working with Vulnerable People' registration or ability to secure one
- Have a willingness and loyalty in supporting Basketball ACT High Performance Programs
- Someone who has demonstrated the ability to problem solve and work well in pressure environments.
- Be a willing team member and work for the greater good of the sport.
- Be willing to embrace a player development philosophy and contribute to the longterm development of our players.

Head Coach - Primary Responsibilities include:

- In consultation with Basketball ACT staff, provide input into the planning, scheduling, implementation, and evaluation of the team program.
- Attending all team related events and functions.
- Lead the team program when on tour and manage staff and athletes while on tour.
- Maintain effective and regular communication with the Basketball ACT staff with respect to the planning and operation of the team.
- Establish and maintain communication with the athletes and their parents regarding their individual availability and physical preparation for the program.
- Provide input into the development of sport science plans for the team.
- Work closely with the appointed assistant coaches and team manager.
- Provide a development plan for the assistant coaches.
- In consultation with the Basketball ACT staff, assist in the identification and selection of athletes for the team.
- In conjunction with Basketball ACT staff, support the recruitment and appointment of support staff.
- Establish and maintain a strong culture of excellence and discipline within the team.
- Prepare end of program performance reviews for the players, staff and overall team, submit a program evaluation within 30 days of the conclusion of the program.
- Prepare a macro plan for the team over the course of the program.
- Create and deliver a robust training plan including team practice & individual workouts.
- In consultation with the player, set achievable goals while managing player workload and player welfare.
- Be willing to embrace a player development philosophy and contribute to the longterm development of the players.
- Team preparation includes scouting of opponents and in game coaching.
- Where reasonably requested attend basketball events for the purposes of promoting Basketball ACT programs
- Participate in and deliver basketball coaching workshops and clinics to Canberra coaches.

For further information on the role please contact Basketball ACT High Performance Manager leonard.king@basketballact.com.au or on mobile 0422 517 277

CLOSING DATE FOR EOI's is 5pm Monday 30 September 2025