

## BASKETBALL ACT – Representative Team Managers

Applications are being called for the following representative team positions each age group; U12, U14, U16, U18 & U20.

Basketball ACT will only accept applications from holders of a current, valid WWVP Card at the time of application. Evidence must be included with the application form.

Applicants for a position must meet essential criteria for that position. Highly desirable criteria will weigh heavily in favour of applicants who comply. Desirable selection criteria will be considered, when necessary, in making selection decisions.

The Basketball ACT Territory & Canberra Representative programs are elite junior level performance competitions, with a specific focus on preparation for the Australian Junior Championships (U16, U18, U20, Ivor Burge) and Basketball NSW Club competitions. The representative program includes athletes, coaching staff, and team manager. It may also include (upon approval) sports science personnel/services.

The ACT Representative program provides an essential elite pathway for our junior aged athletes and respective coaches on to Australian Junior National programs. Consequently, the representative program provides further development avenues for our coaches, as well as players.

### **Team Manager**

As team manager you will be required to liaise and coordinate with the teams respective Head Coach and where advised, the Basketball ACT Performance administration manager regarding the implementation and management of logistics and the communication processes of the representative team and in doing so ensure the appropriate provision of quality for athlete wellbeing, first aid and responsible management. The team manager accepts the responsibility of being a positive role model for Basketball ACT. The team manager will be appointed for a period of one (1) year, with a review to be undertaken at the end of the appointment.

### **Essential Selection Criteria**

Detailed below are the essential criteria for selection of managers to Basketball ACT representative teams. They will be used by panel members for endorsement of nominating managers prior to ratification by the Basketball ACT management.

- Proven evidence of reflecting the core values and principles of Basketball ACT
- Understanding of nutritional aspects at the elite competition level and the ability to prepare appropriate meals.
- History of adhering to Basketball ACT Code of Conduct.
- Evidence of suitably clearance to work with young people and has a WWVP card.
- Ability to provide effective leadership and management skills.
- High level logistical skills to organize and coordinate appropriate training camps, tours and championship requirements.
- Satisfactory level in written and oral communication skills
- An understanding of the duty of care provision
- The ability to quickly apply coping strategies in unexpected and high-pressure situations.
- Performance within Basketball ACT programs/competitions
- Proven ability at Association, State or National level events
- Current Drivers Licence
- Able to provide evidence of positive guidance and professional influence over all players in the State Team
- Ability to create and maintain harmonious intra team and external relationships.

### **Highly Desirable Selection Criteria**

- To implement the management, logistics and communication processes of the Representative team and in doing so ensure the appropriate provision of quality coach and team support, sports science, first aid and responsible management.
- The manager must be of a pleasant but assertive character who can work unsupervised under pressure, be a self-starter and proactive in ensuring the logistical time constraints are met.
- A sound working knowledge of sports science and the ability to monitor and measure a sports science program.
- An understanding of State, National structure, and philosophy
- Experience in working with and the ability to coordinate with elite coaches on the program logistics.
- Current Sports First Aid/First Aid Certificate
- Demonstrated skill in team management at relevant age and elite level.
- Demonstrated ability to provide effective leadership support for team staff and athletes including organizational planning and disciplinary.
- Demonstrated knowledge of national championship protocol and technical requirements and the ability to ensure that the experience for the athlete is balanced and enjoyable. The Manager must have the creativity to maintain discipline within an environment of mutual respect.
- The ability to be an effective and proactive communications conduit among the team stakeholders which include but are not limited to players, parents, coaches, Basketball ACT, Basketball Australia, and the host venue.